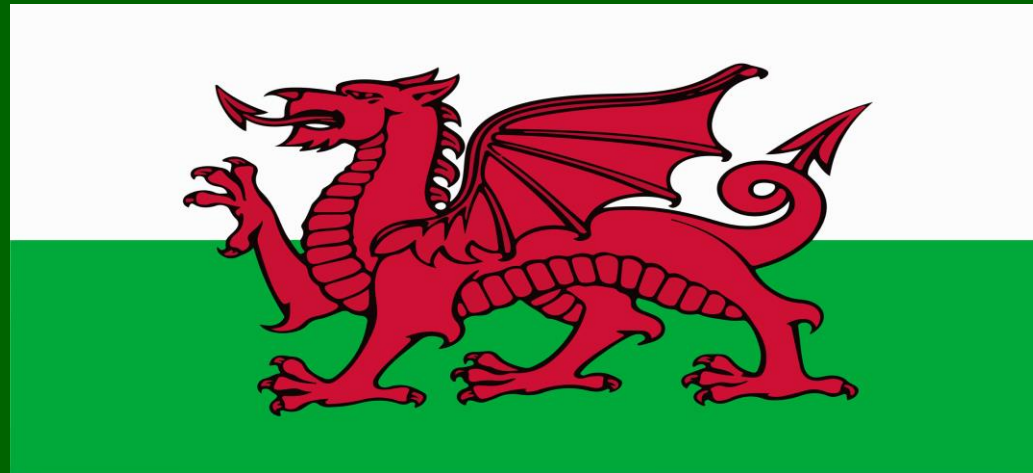


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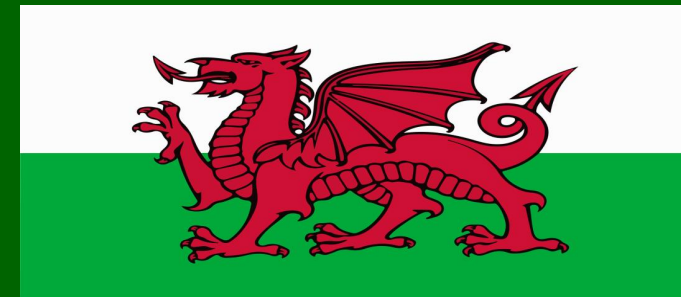
WALES WORKPLACE RECYCLING

Information Pack



New legislation guide for you

- The law around workplace waste in Wales will change from 6th of April 2024. All Workplaces/Businesses in Wales must sort and separate their waste for recycling.
- The new law will make it mandatory for recyclable items/food waste to be collected separately by waste and recycling collectors.
- We have devised this guide for all workplaces in Wales so that you remain compliant.
- Our guide outlines the changes, what recyclable waste is applicable and how we can assist you to prepare and manage the change.
- Waste streams that must be separated are – Cardboard & Paper – Glass bottles & jars – Plastic Bottles/Cans & Cartons –
- Foods (over 5kg per week)



Cardboard & Paper (Red Bins)

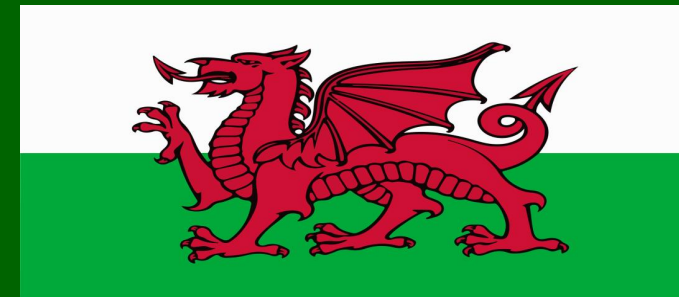
YES

- Paper – clean & unprinted
- Cardboard packaging
 - Paperback books
 - Newspapers
 - Magazines
 - Egg boxes



NO

- Paper/Card contaminated with food, oil & grease
- Wallpaper/Wrapping Paper
 - Paper towels
 - Kitchen Roll
 - Tissues



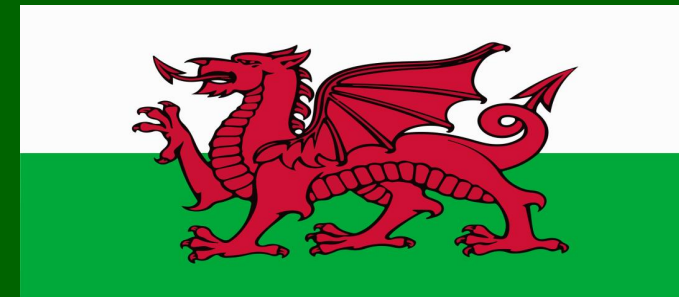
Plastic, Metal & Cartons (Blue Bins)

YES

- Rigid Plastic
- Clean plastic bottles
- Clean plastic food containers
- Disposable plastic cups
- Clean food drinks and cans
- Aluminium foil & Trays (Clean only)
- Metal jar lids
- Metal bottle tops
- Empty aluminium tubes
- Drink cartons

NO

- Plastic bags (clear bags used to hold recycling are permitted)
- Plastic film, sweets and crisp packaging
- Bubble wrap, polystyrene & sachets
- Plastic coffee pods
- Paint Cans
- Gas canisters
- Aerosol cans
- Batteries
- Vapes
- Waste electrical & electronic equipment (WEEE)



Glass (Brown Bins 240 ltr)

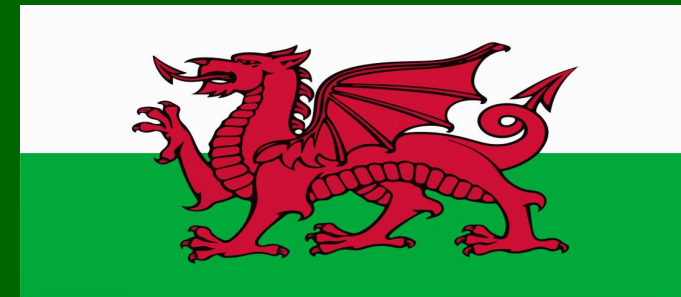
YES

- Clean glass bottles
- Clean glass jars



NO

- Metal jar lids (place in plastic & metal containers)
- Metal bottle tops (place in plastic & metal container)
- Mirrors
- Light bulbs
- Sheet/flat glass (windowpanes, windscreens)
- Drinking glasses

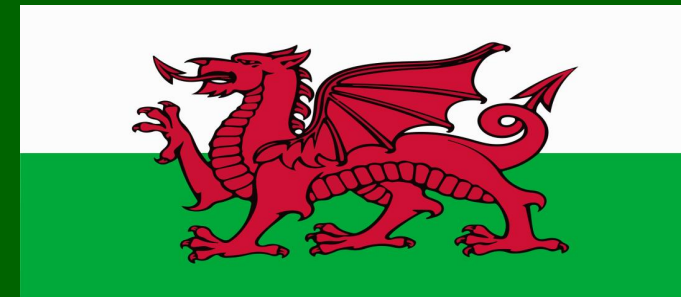


YES

- Kitchen food waste
- Bread bakery products
- Fruit/vegetable
- *Drink waste
- *Food waste in packaging
- *Drink waste in packaging
- *Residues from food production
- *Separate collections can be arranged
- **Liquid waste
- **Liquid waste will be determined by volumes and constituents.
- ***Bone, fat and meat
- ***Bone, fat and meat waste disposal must conform with animal by products legislation.

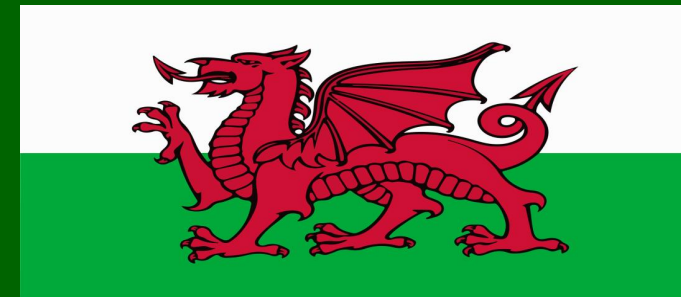
NO

- Non-food and drink waste
- Empty packaging
- Hazardous waste
- Cleaning and laundry products
- Glassware
- General waste
- Floor sweeping



HOW WILL THE NEW LAW BE ENFORCED?

- Natural Resources Wales will regulate all the requirements for enforcing the new law.
- A new dedicated team of Natural Resources Wales auditors have been employed to monitor compliance of the new law.
- Local authorities will regulate the ban of the disposal of food waste to sewer from non-domestic premises.
- Updates will be made to the Environmental (Wales) Act 2016 and Environmental Protection Act 1990, which will make it a criminal offences in relation to a failure to comply.
- Any workplace/waste collector found to be in breach will be fined, heavier sanctions will be given to repeat offenders.



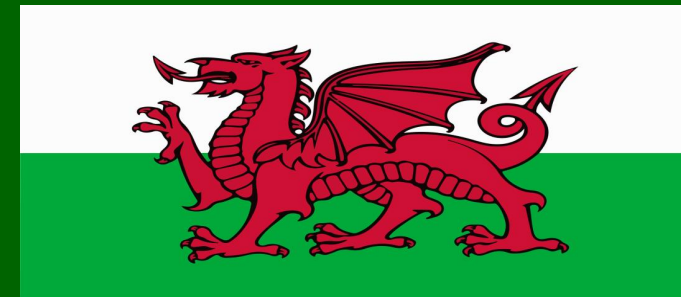
Proposed Fines & Sanctions

The Welsh Government plans to impose a fixed monetary penalty (FMP) on any workplace/business in Wales that disregard the law.

The penalty could range from £300.00 to £500.00 depending on the severity of the case.

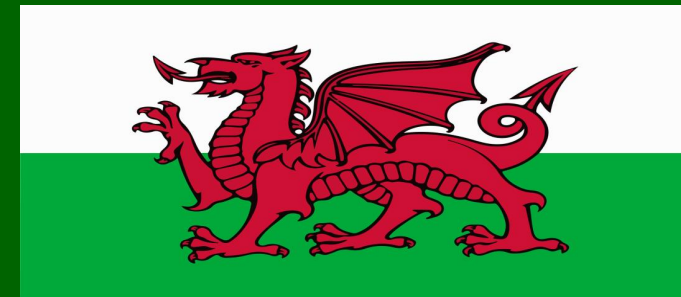
There may be a discount applied to the fine if paid early.

Further failure to comply with the new law may result in a stop notice, which will stop a person carrying on an activity described in the notice until it has taken steps to come back into compliance.



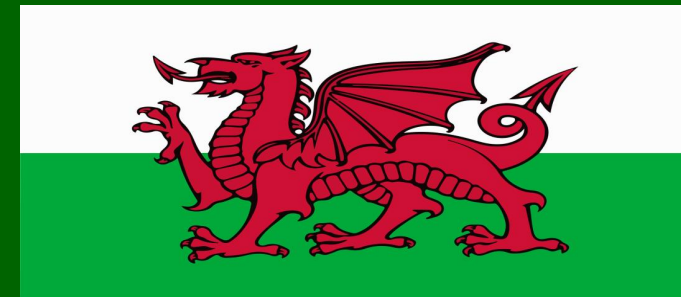
How can you prepare and remember we are here to help you

- Consider your work environment and the waste that you create. Can you make changes to reduce the amount of waste you produce?
- Think about the containers you need. Consider internal and external bins, complete our waste stream questionnaire and we can assist.
- Speak to your workforce. Consider the use of this PowerPoint , emails and toolbox talks to educate your staff on their responsibilities and what they can do to help.
- Commence immediately utilising three separate bin bags and see how long it takes to fill one with the relevant separations. If you can update us with this information over the next two months. Our recommendations will be more accurate.
- Thorncliffe are here to assist you with the changes, we are at hand to put services in place to keep you compliant no matter how big or small your business may be.



Additional legislation information

- The legislation will also ban the disposal of food waste to sewers. This will be regulated by your local authority, and it means that food cannot be rinsed down the drain or processed through macerators
- Small Waste Electrical and Electronic Equipment (small WEEE) will need to be separated for recycling from 2026
- Textile waste will need to be separated for recycling by 2027
- It will be enforced by Natural Resources Wales and failure to comply may result in a fine.



Frequently asked Questions

Who will be the regulators of the new legislation?

Natural Resources Wales (NRW) will regulate the legislation relating to recyclables.

The ban on food waste being disposed of in sewers, will be regulated by your local authority.

What if we have sites in England?

The legislation applies to all workplaces and businesses in Wales, best practice is for all workplaces to be recycling, so if they aren't, we can help with that with our nationwide coverage.

Can I take my recycling home and put it in my domestic bin?

No, business waste should not be taken home, doing so could result in a fine.

What if the quantity of my recycling waste is small, do I still need a service?

Yes, you will there are no minimum allowances , the only waste with a minimum limit is food waste, at 5kg per week.

How much is 5kg of food waste?

Imagine 5 bags of sugar, 5kg of food waste is not a lot, most workplaces produce more than 5kg per week.

What will happen if we are inspected by NRW?

If NRW wish to inspect your business, you must show them that you have contracts in place for all the recycling streams and the requirements to separate these materials at source.

**Contact Thorncliffe Building Supplies Ltd
today for a free no obligation quotation**



Email – skips@thorncliffebs.co.uk

Phone– 01745 570 670



Please commence immediately utilising three separate bin bags and see how long it takes to fill with the separate recycling streams.

If you can update us with this information over the next two months, this will assist our team with the accurate recommendation for you and your workforce.

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